

Guidelines for the cooperation at Amani Kindergarten

The following guidelines should be our collective target and can only be reached if every involved person supports it. Every involved person, especially the kindergarten employees, can and should give suggestions and should represent it.

1. **Education creates prospect!**

- With our kindergarten, we give especially socially disadvantaged children the possibility for education.
- The employees of Amani Kindergarten continue their studies. Amani e.V. supports them to do that.

2. **Healthy life and grow up!**

- Clean water is always available and in use.
- We take care of healthy nourishment. The children and employees have a daily meal at the kindergarten.
- The children will be trained to do a daily hygiene.
- The employees are able to do first aid. The required equipment is available at the kindergarten.
- The children should get a consciousness for the environment and the nature.

3. **Supporting the local economy!**

- Materials should be bought in Tanzania.
- International volunteers should not replace local employees.

4. **Fair working conditions!**

- The kindergarten employees get a fair salary.
- The kindergarten employees get financial security.

5. **We stand up for the rights of the child!**

- We protect children against any kind of violence.
- Children have the right for equal treatment.
- The welfare of a child is the most important aspect. Children should be supported in their development and should be protected.
- Every child has a right of life and personal development.
- The opinion and the will of a child, has to be accepted, taken serious and be respected. We need to see the responsibility we are carrying for the children.

6. **Playing an active role against any kind of discrimination!**

- The rights of women and men are equal.
- People from other backgrounds are not discriminated.
- Everyone is accepted and respected independently from their religion.
- People from other tribes are not discriminated against.
- The ethnic and social background as well as the financial situation does not play any role.
- No one gets different treatments because of a different view of the world or different political opinion.
- We are on a par with the people, independent from age.

7. **Profits from donations and social events are used 100 % for the project!**

- We (project coordinators in Germany and in Tanzania) are working for good will and without any profit.

8. **AMANI e.V. and AMANI Children Care are working together in close partnership!**

- Amani e.V. Germany and Amani Children Care respect each other.
 - All decisions, new acquisitions and changes concerning the kindergarten are discussed together with the employees from Amani Children Care and AMANI e.V. to avoid unnecessary work and costs.
 - AMANI Children Care and AMANI e.V. inform each other about every important incident.
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